

Rationale and Recommended Response for Human resources development

The competitive dynamics of the agro-industrial sector have resulted in an unprecedented need for specialized professional competencies (knowledge and skill). Indeed, the level and magnitude of professional expertise that is available to agro-industrial enterprises now largely determines their position within the sector's increasingly globalized value chains.

The education systems of most developing countries are not, however, producing sufficient numbers of graduates with the skills required to meet the technical and competitive challenges posed by a rapidly evolving agro-industrial sector.

Focus of the Debate

What are the key areas of professional training required to sustain a competitive agro-industrial sector and what are the most critical competency gaps faced by developing and transition economies? Where do the critical "misalignments" exist in developing countries?